

HOW TO BE A GOOD ALLY ELEMENTARY

If...	Me	Classmate 1	Classmate 2
a person asks me to use a specific pronoun to call them ...			
someone wants to come out to me in secret ...			
my coworkers are making negative comments about an LGBTQ+ person ...			
my friends and family are making offensive comments about the LGBTQ+ community ...			
an LGBTQ+ coworker wants to hang out with me ...			
an LGBTQ+ coworker invites me to a party ...			
my coworkers are asking a trans person awkward questions making them uncomfortable ...			
Mother and Father's Day celebrations at the office only include cis gender individuals ...			
a friend or a coworker invites me to go with them to the Pride parade ...			
a trans person is struggling to socialize in the office and isn't invited to eat lunch with other coworkers ...			

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UPPER-INTERMEDIATE

<p>A group of teammates were reported by a trans coworker for their offensive comments.</p>	<p>A coworker has told me they want to come out but they're uneasy about others' reaction.</p>	<p>You misused LGBTQ+ terminology with a friend/coworker. How should you proceed?</p>
<p>Your team leader gave you a special project because they thought your trans coworker wouldn't be able to succeed.</p>	<p>A group of coworkers are making harmful jokes about the LGBTQ+ community.</p>	<p>Your friends are making offensive comments against an LGBTQ+ acquaintance you have in common.</p>
<p>While talking, your female coworker mentioned her wife and son.</p>	<p>Your team is hanging out after work this Friday but you noticed they didn't invite one of your coworkers. He's openly gay.</p>	<p>Your trans friend/coworker has started their transition and has asked you to use their new name and the correct pronoun when referring to them.</p>
<p>A friend said that certain rights should be given to certain people according to their orientation and identities.</p>	<p>You're interviewing for a dream job. The company's HR have asked you about your sexual orientation.</p>	